



## Modern Slavery Statement

New Millennia Payroll Services Ltd, ("New Millennia") provide administration and funding services to temporary recruitment agencies. Part of New Millennia's services as an owner-managed business contracts with both hirers of temporary labour, and temporary work agencies. The agencies supply the labour to many different industry sectors, ranging from medical and construction to accountancy and logistics. New Millennia has annual turnover amount of £35,286,232.

New Millennia recognises that some of the sectors in which its clients operate will be more susceptible to human trafficking and slavery than others; however, New Millennia is committed to ethical high standards across all of its supply chains, irrespective of sector. We believe that, in conjunction with the rigorous policies implemented by our recruitment agency clients, we can drive out any aspects of human trafficking and slavery from ours and our clients' supply chains.

New Millennia places the utmost importance on only working with recruitment agencies that treat their obligations towards modern slavery with the same importance in which New Millennia does. We will not work with any recruitment agency within our supply chains that is unable to demonstrate the same commitment to this, irrespective of whether they are required to do so by law or otherwise.

New Millennia has a modern slavery policy and educates its employees regarding the types of factors which can indicate that a temporary worker may be subject to unscrupulous activities; and actively encourages both employees and temporary workers to report any suspicious activity to the Modern Slavery Helpline.

New Millennia regularly audits its supplying temporary work agencies against legislative compliance, including compliance with the Modern Slavery Act. All temporary workers are supplied and documented through New Millennia's in-house software system, with each worker being continuously tracked by unique identifiers. All temporary work agencies must verify the identity of each temporary worker and confirm the worker's right to work in the United Kingdom before any employment commences.

The New Millennia board of directors believe that eradicating slavery in any form from all of its supply chains are fundamental to the aims of New Millennia and have therefore approved this statement and the modern slavery policy. This statement will be reviewed annually. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes New Millennia's slavery and human trafficking statement for the financial year ending 2023. It was approved by the Board on 19/12/2024.

Yours faithfully,

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